

## Environment Policy

The Randall Group Pty Ltd Environmental Management System applies to all aspects of its operations, in the office, workshop and on customer worksites.

As owner and manager of Randall Group, I have committed the Company to the principles of environmental sustainability and prevention of pollution and ensure that the organisation conducts all of its operations in an environmentally responsible manner.

The Company has adopted International Environmental Management Standard ISO 14001:2015 as the means by which it will control and continually improve our environmental performance. We have a transparent and highly accountable approach to our Environmental performance and this Policy and other relevant information is freely available to the public and other stakeholders.

This Environmental Policy applies to all of our operations regardless of where they are located, be they located in isolated rural locations or in high density metropolitan areas.

Our Environmental Policy is that we will:

- Contribute in a meaningful and beneficial way to protecting the environment in which we operate to ensure sustainability through minimising waste, recycling where possible, preventing pollution and respecting the natural environment
- Achieve continual improvement, through evolution of our procedures and adoption of technologies which will be applied to further improve our environmental efficiency and performance
- Strive to integrate environmental considerations into all of our business decisions
- Take precautions to prevent incidents that may cause environmental harm and have in place tested emergency response procedures to mitigate harm in the event that an incident occurs
- Be committed to compliance with applicable legal and other compliance obligations that are applicable to the environmental aspects of our operations
- Regularly review our environmental performance to ensure that it is current and relevant to our business, our stakeholders and the expectations of our customers
- Establish and monitor objectives for our environmental performance that are consistent with this policy
- Recognising the potential impact of climate change on the needs and expectations of our clients and other interested parties and continually evolving to identify and respond to that impact.

Peter Randall  
Director

Tina Randall  
Director